

# The Digital HR Playbook

**4 Key aspects  
to win your  
Digital HR battles**



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# Winning the challenges in **Digital HR!**



## What are the **challenges we face in HR?**

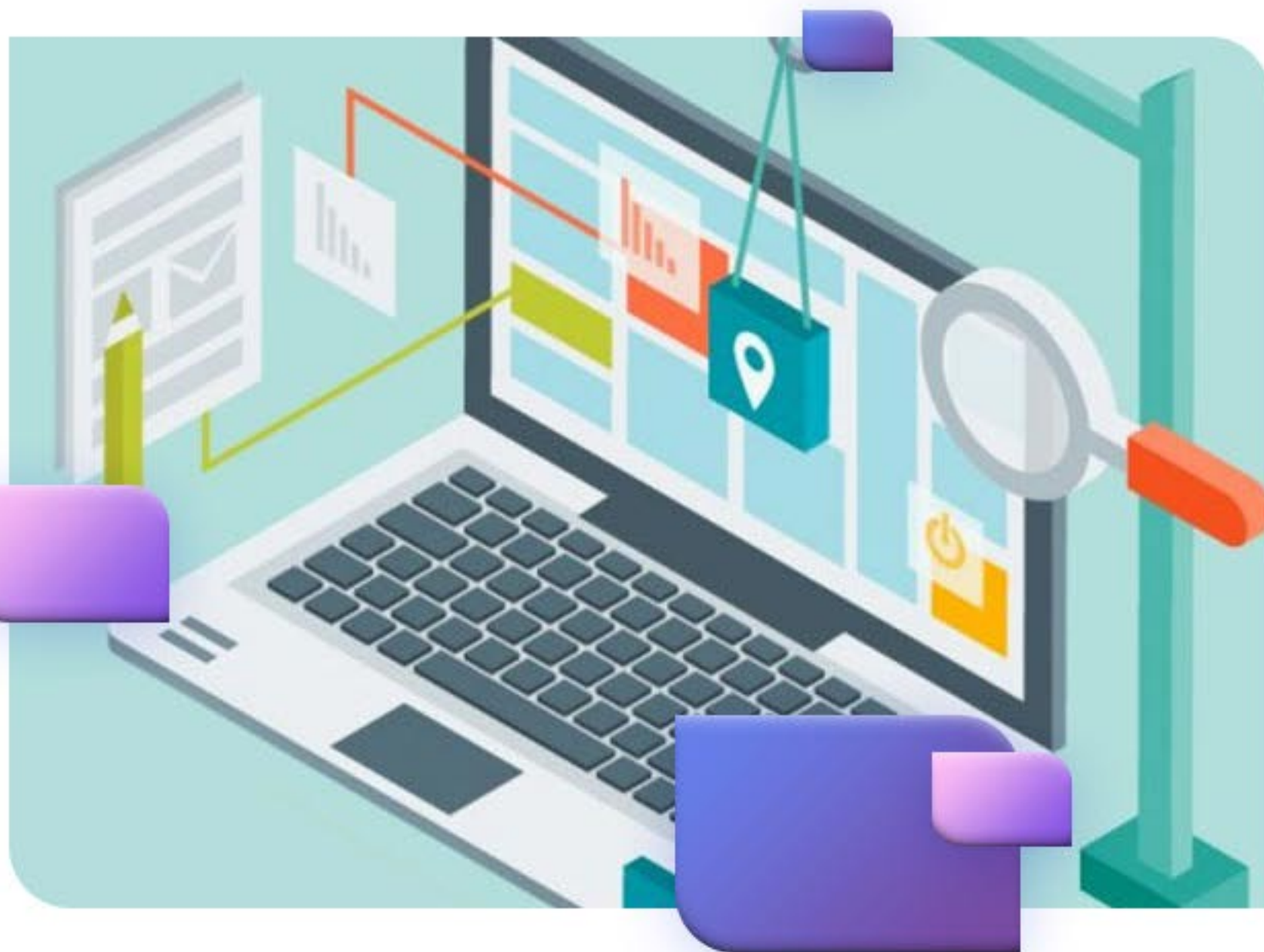
Even though the Millennials have rarely seen a world without HR being digitized, other generations would always remember the days we used to have piles of files in our workstations for each and every minor detail. It's a pleasure to the eye to see that those days are long gone. Digital HR will save the daily hassle you have to go through to get your work done.

HR should change the mindset of employees to adapt digitization and have the ability to transform all the people data

Win these challenges with  
**Digital HR!**

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# Enhance employees' workplace experience with **Digital HR**



Employee experience is important for **higher productivity**

As more organisations and enterprises embrace digital HR, it is vital to recognise the most important tasks to be focused on;

- HR departments should focus on intensifying employees' engagement with the HR system and with peers, colleagues and superiors
- A new experience should be fostered in tedious talent management functions such as performance appraisals, training programs and talent acquisition
- Application of social features into talent management practices will entice employees to use the HR platforms better
- Enabling employees to manage their routine HR needs through a mobile app helps organisations to bring employees closer to HR and the organisation
- Mobile apps will help business leaders to access HR insights and make people decisions on the move

Take the next step towards a **Better Employee Experience!**

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How will the workplace experience for Millennials

# Transform with Digital HR?



## Millennials expect a difference!

Millennials expect continuous feedback and reviews from their leaders. They expect the workplace experience to be much engaging and dynamic.

Companies are increasingly adapting new technologies to accommodate this demand of millennials. Digital HR solutions are a classic example of such technologies.

Digital HR is powered by cloud, mobile, social and analytics capabilities. These technologies help organisations to get their employees better engage with routine work.

With Digital HR;

- Learning management will be transformed by providing an interactive learning experience
- Mobile capabilities of Digital HR are a definite element that supports millennial engagement

Give millennials the difference they expect..

## Through Digital HR!

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# Workforce Analytics Reinvented with Digital HR



People analytics is the **source of knowledge in business!**

People analytics is the source of knowledge that helps business leaders to make well-informed decisions on their workforce.

Organisations are putting together teams to form data driven organisations. This real-time analytics will give deeper understanding and valuable insights for the business.

**More than 71%**

of companies consider people analytics one of their key priorities. Workforce analytics have only been used to find useful information and providing it to managers. *Source: Analytics*

Read how Digital HR has  
**Geared Up Workforce Analytics**

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# DISCOVER HOW HR IS RE-IMAGINED WITH **DIGITIZATION!**

DISCOVER NOW!

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